

theHRguy.ca

The HR expert you need, for a price you can afford.

Being in industry means managing production targets, work schedules, supply chains, overhead and tight margins. You don't have time to give HR and compliance the attention they need, and you don't have the budget or workload for a full-time hire.

Introducing **theHRguy.ca**

I provide practical, fractional HR solutions backed by 25 years of industrial experience. I'm as comfortable on the shop floor as I am in the boardroom, and I understand how HR can support business while still keeping the 'human' in Human Resources.

What's Fractional HR?

You get a highly experienced industrial HR partner on your team for a fraction of the cost of a full-time hire. Whether you want a flat-fee package or you need an expert on retainer for a few hours per month or a few days per week, you get affordable, practical HR support focused on what you need, when you need it.

Compliance

Occupational Health & Safety, Employment Standards, Human Rights, Accessibility, WSIB. Stop worrying. Start complying.

Health & Safety

Policies and programs that protect your team from harm, your business from disruptions, and show inspectors you're serious about safety.

Hiring & Onboarding

Documents and practices to reduce your liability, find great people and provide a great experience from applicant to new hire.

HR Foundations

Policies and processes that limit risk and scale with you. Take the guesswork out of your HR administration and make sure it's done right.

WSIB Management

Get injured employees back to work safely... and sooner! Take control of your claims and premiums with easy-to-follow steps.

Culture & Retention

Find great people... and keep them! Build your employer brand and become an employer of choice for the top talent in your space.

Contact **theHRguy.ca** and let's get to work!

Get Your Free HR Checkup

Identify your risks and opportunities with a FREE review of your HR and compliance profile.

No Fee • No Obligation • Confidential



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